



**RHODES UNIVERSITY**

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**TO WHOM IT MAY CONCERN**

Chris Mbekela was a student in our department for four years. He was in many ways an exemplary student. He consistently delivered work of a high standard and took a keen interest in his studies. I had the pleasure of teaching Chris industrial relations in his honours degree. He participated actively in the seminars, showed great initiative and displayed a degree of insight that only comes with hard work. His academic ability and commitment show real promise. He has a sound grasp of the challenges facing labour relations managers in South Africa and revealed a balanced outlook on how these are to be dealt with. Chris is, however, not only a good student, he is also a friendly, confident and popular person.

I have no hesitation in recommending Chris for any career option he may choose. There is also no doubt in my mind that he will make a valuable contribution to any employer. In him you will find a rare combination of a hard-working, intelligent and totally dedicated person.

Yours faithfully

A handwritten signature in blue ink, appearing to read 'G. Klerck'.

G. Klerck  
Lecturer